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THIRTY-SECOND CIA CAREER COUNCIL MEETING

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32nd meeting

MINUESS

THE

CIA CAREER COUNCIL

32nd Meeting, Thursday, 13 September 1956, 4:00 P.M. DCI Conference Roca, Administration Building

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FRESERT: Harrison G. Reysolds, D/Pers, Chalreson COP-DD/P, Alt. for DD/P, Manher

Lymn B. Kirkpatrick, Id, Monbor

H. Gates Lloyd, ADD/S, Alt. For DD/S

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1. The minutes of the 31st meeting held on 26 July were approved as distributed.

2. Competitive Fromotion (Item 2) was discussed in detail. The proposed 25X1A and proposed Handbook had been atroubated before the meeting and conferences had been held by with those members of the Council who had requested clarification. The Council discussed the following points and recommended certain amendments to the regulation:

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- (a) The sentence regarding external recruitment in section 2 on policy was deleteri.
- (b) It was agreed that cristing penals and boards could serve as competitive evaluation perels but the use of these existing bornes did not invalidate the basic policy that there will be competitive evaluation.
- (c) Section 4c(1) mixing the Director of Personnel responsible for compliance with the Regulation was eliminated.
- (d) Jammary 1, 1958 was established as the target date when the competitive promotion system was expected to be fully operatime.
- 3. The Council discussed the following points and made cyrtoin recommends. tions with respect to the Handbook:

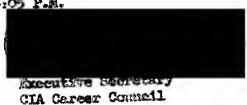
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Milliance Paragraph of John Research of the Council Council of

intermediate penals should be permissive because of variables in the workload of the several Carear Services.

- (b) It was directed that paragraph b(3) regarding the number of persons to be included in the rank order list should be rephrased.
- (c) The desirablity of personal interview was restricted.
- (d) It was agreed that a new paragraph should be added between c(1)(a) and (b) emphasizing the potential of the individual as a factor in promotion.
- (e) Paragraph c(k) should contain an addition emphasizing experience at lower levels, im addition to length of service, per se.
- (f) It was agreed that there should be added the provision that a member might disqualify himself from acting on a particular case.
- 4. It was agreed that the proposed Regulation and Handbook would be prepared anew with the recommended changes and that it would be circulated for concurrence to each member of the Council. It was further agreed that the Council members' concurrence would constitute final concurrence.
- 5. Item 3 on the Agenda, Regulation Training at non-CIA 25X1A Facilities Under Public Law 110, was not approved. In its place it was agreed that selection of candidates for the Defense Colleges would be initiated by memorandum from the Director of Training and that the proposed Regulation on training at non-CIA facilities would be taken under adviscment. The possion billey of issuing a handbook in place of a regulation was discussed.
- 6. Item 4 on the Agenda, CIA Specialist Reserve Progress, was approved in principle. Instead of issuing a regulation establishing that processives it was recommended that the Office of Personnel request approval theregoe the Project Review Committee to place the principles expressed in the study into effect and to essents the pilot operation.

7. The Council adjourned at 5:05 P.M.



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